

Health, Safety and Environment Policy

We care for the safety and health of our people, customers, and the communities in which we operate and are committed to the protection of the environment.

We believe that: **all work-related injuries, illnesses, and environmental incidents are preventable**, all business activities can be conducted with no adverse effect on our people or the community and the environment, and finite resources can be protected through sustainable consumption and reuse.

We are committed to:

- Prioritising health, safety and well-being, and the environment in all our business activities.
- Promoting health, safety and environment (HSE) leadership, HSE awareness and safe behaviours at our locations.
- Providing a safe workplace for all our people and visitors to our sites.
- Establishing, maintaining, and continuously improving HSE management systems.
- Complying with legal, regulatory, industry and internal Nufarm HSE standards.
- Taking a risk-based approach to systematically identify, assess, and manage HSE risks to acceptable levels.
- Eliminating or minimising adverse environmental impacts from our operations and seeking opportunities to use renewable resources and minimise wastes and emissions.
- Establishing HSE objectives, targets and monitoring progress to guide sustainable and continuous improvement.
- Communicating openly and honestly on HSE matters with our people, neighbours, and other external stakeholders; fostering a culture of trust, and respect, where everyone is empowered to speak up and be heard.
- Ensuring our people and visitors are aware of relevant HSE accountabilities and responsibilities, are trained, and carry the necessary skills and competencies to fulfil their HSE responsibilities.



Greg Hunt

Managing Director and CEO

30th October 2023