



## **Climate Change Policy**

Nufarm Limited (Company or Nufarm)  
ACN 091 323 312

Adopted by the Board on 25 September 2025

## Climate Change Policy

### 1. Purpose

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Nufarm recognises that climate change is a systemic risk that intersects with food security, agricultural sustainability and human health. Nufarm is committed to addressing the challenges of climate change and contributing to global climate action through both mitigation and adaptation.

Sustainable agriculture innovation and decarbonisation and climate change adaptation have been identified as tier one material topics, reinforcing our strategic focus and stakeholder expectations in these areas.

Sustainable agriculture helps to combat climate change in many ways;

- through increasing land productivity and yields to limit further land clearing,
- growing renewable sources of fuel and materials,
- growing plants that sequester carbon
- enabling minimal or zero tillage weed control which protects soil against erosion and water loss

### 2. Scope

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This policy sets out our commitments to reduce greenhouse gas (GHG) emissions across our operations, develop solutions that help our customers lower their GHG emissions, and to ensure our governance framework, risk management, strategy, and operating plans reflect the climate-related risks and opportunities we face.

This policy applies to all entities, operations, sites and employees of Nufarm Limited, including our Crop Protection and Seed Technologies businesses globally.

It is an update to our previous Climate Change Policy adopted in 2021.

### 3. Commitment

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Nufarm commits to progress the following actions:

#### Mitigation

Reducing scope 1 and 2 GHG emissions from our operations.

Transitioning our energy usage toward renewable source and energy efficiency initiatives.

Exploring and piloting low-carbon technologies across our sites and operations.

#### Adaptation

Developing products that help growers adapt to changing climate conditions, including drought-tolerant varieties, minimal tillage herbicides, and biological alternatives.

#### Product Innovation

Expanding our bioenergy portfolio, including carinata and energy cane, to support the energy transition, in particular sustainable aviation and transport fuels.

### Climate-Resilient Strategy

Integrating climate risk into enterprise-wide decision making, financial planning, and capital allocation.

Conducting climate scenario analysis aligned to at least two temperature pathways

### Governance and Oversight

Providing climate governance through management's Executive Risk & Compliance Committee (ERCC) and Board oversight by the Sustainability & Environment Committee.

### Transparency & Accountability

Disclosing GHG emissions, climate-related risks and opportunities in line with relevant climate reporting frameworks.

Progressively expanding measurement and reporting to scope 3 emissions and supply chain sustainability.

### Societal Contribution

Our product platforms, of crop protection, carinata and Omega-3 canola, are designed to address global climate and biodiversity challenges

We will continue to align with the UN's Sustainable Development Goals (SDGs) of Life on Land, Climate Action, and Life Below Water.

## 4. Policy Responsibilities

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We understand that to be able to manage the impacts, risks and opportunities associated with climate change we need to operationalise the policy through our governance and leadership bodies and activate the policy with our employees.

### Leadership

The Chief Executive Officer leads implementation and ensures integration of climate policy into Nufarm's operations. The Nufarm Leadership Team ensures the timely communication, training, and deployment of this policy throughout the Group.

### Employees

All employees are expected to uphold this policy and contribute to its implementation in their daily roles. This policy is available internally via Nufarm's intranet and externally on the company's website. It is supported by training, communication, and integration into business processes.

## 5. Policy Review

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The Board Sustainability and Environment Committee shall review the effectiveness and appropriateness of this policy every three years or when triggered by material regulatory, strategic, or operational changes.

Material revisions will be approved by the Board of Directors and transparently disclosed through Nufarm's reporting suite.